



Environment, Health, and Safety Policy

GeoTrans, Inc. is committed to preserving the quality of the environment and to providing a safe and healthful workplace for all employees. The prevention of occupational injuries and illnesses is a core value of our company. We believe that safety and health is everyone's responsibility and that all workplace injuries and illnesses are preventable. We believe that a focused and dynamic Health and Safety Program is critical for the attainment of these goals. All employees will conduct business in a manner that protects the health and safety of our employees, clients and neighbors, and that protects the environment. Management will lead by personal example and create a climate that demonstrates our commitment to and responsibility for protection of human health and the environment. GeoTrans, Inc. will provide its employees the necessary resources to perform their work in a safe and healthful manner. All employees and contractors must understand that working safely and in a manner that is protective of the environment are conditions of employment.

To strive for improvement, we have established the following corporate goals:

- Achieve and sustain zero occupational injuries and illnesses.
- Integrate environment, health, and safety into all our business decisions, plans, and operations.
- Comply with all applicable laws, regulations, and industry standards.
- Respond quickly to the concerns of employees, clients, the public, and other stakeholders.

To achieve our goals, we will:

- Develop and adhere to established work practices and procedures in accordance with recognized health, safety, and environmental principles. These internal work practices will be periodically evaluated in light of new regulations and emerging industry practices.
- Assess and manage the potential environment, health, and safety risks in our operations and products.
- Encourage all employees to be actively involved in the Health and Safety Program by providing input and constructive feedback for Program improvements.
- Require that all employees and contractors are trained to perform their jobs safely and in an environmentally responsible manner.
- Focus our efforts on prevention by identifying health and safety needs for each project and implementing effective health and safety plans that address our client and internal health and safety requirements.
- Track and analyze health and safety performance statistics and openly communicate results and learn from them.
- Audit program implementation, employee behaviors, work processes, and equipment, and promptly correct any deficiencies.
- Thoroughly investigate all incidents to determine immediate and root causes and improve ongoing prevention efforts.
- Encourage open communication at all levels about incidents, lessons learned, and best practices.
- Communicate this policy to all employees and make it available to clients.

Charlie Faust
President

May 15, 2002

Date

